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Chapter 02 Individual Behavior, Personality, and Values

of organizational citizenship behavior True False 18 American employees are absent from scheduled work at an alarming average of 20 days per year True False 19 Employees who experience job dissatisfaction, workplace incivility, or work -related stress are more likely to be absent or late for work because taking time off is a way of temporarily withdrawing from those sit uations True False

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organizational change aimed at increasing organizational effectiveness and profi tability One of Angelo's most important and enjoyable pursuits is the practical application of his knowledge of management and organizational behaviour Angelo and his wife Joyce have enjoyed living in the beautiful

Steven L. McShane

Along with writing Canadian Organizational Behaviour, Steve and Professor Mary Anne Von Glinow co-author Organizational Behavior: Emerging Realities for the Workplace Revolution, Third Edition (2005), McGraw-Hill's highly suc-cessful American adaptation of this text, as well as their brief edition, Organi-zational Behavior: Essentials(2006

Chapter 02 Individual Behavior, Personality, and Values

Individual Behavior, Personality, and Values True / False Questions 1 According to the MARS model of individual behavior and performance, employee performance will remain high even if one of the four factors is low in a given situation True False 2 The MARS model identifies the four main factors that influence individual behavior: motivation,

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Chapter 2: Individual Behavior, Personality, and Values

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